



FOR YOUTH DEVELOPMENT  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

**METROWEST YMCA**

January 2024

## **Camp Swim Instructor, Hopkinton, MA**

At the MetroWest YMCA, our cause defines us. We know that lasting personal and social change comes about when we all work together. That's why, at the Y, strengthening community is our cause. Every day, we work side-by-side with our neighbors to make sure that everyone, regardless of age, income or background, has the opportunity to learn, grow and thrive. Free MetroWest YMCA membership! **Pay \$16.00 - \$18.00 per hour depending upon age, experience and credentials!** Equal Opportunity Employer

The MetroWest YMCA has **Camp Swim Instructor** jobs available for **certified and experienced Swim Instructors for Summer Camp in Hopkinton! Training is also available for candidates that have experience working with youth. Camp runs from June - August 23.** Swim Instructors maintain a supportive, positive atmosphere that welcomes and respects all individuals and provides direct leadership, instruction, and motivation for students in swim classes. Instructs swimming lessons in accordance with YMCA guidelines, having prepared lesson plans, and supports members and program participants in achieving their goals. Develops and maintains positive relationships with volunteers, members, program participants, and colleagues at all levels of the organization; helps participants and families connect with each other and the YMCA; and encourages parent or caregiver involvement. Maintains records as required such as attendance and progress reports. Follows all YMCA policies, rules, regulations, and procedures, including emergency and safety procedures. Completes incident and accident reports as necessary. Organizes and puts away needed class equipment. Reports damaged equipment. Trains and supervises class aides as assigned.

### **QUALIFICATIONS:**

**Be 16 years of age or older.** YMCA Swim Instructor certification or equivalent, CPR for the Professional Rescuer, AED, Basic First Aid and Emergency Oxygen certifications required or to be obtained after start date. Must be able to demonstrate Swim Instructor skills in accordance with YMCA standards. Ability to instruct and observe participants in proper stroke techniques. Ability to lift equipment, and to lift a small to average size child.

**SIGNATURE:**

I have reviewed and understand this job description.

\_\_\_\_\_  
Employee's name

\_\_\_\_\_  
Employee's signature

Today's date: \_\_\_\_\_